

POSITION TITLE: Power Management Executive (Executive 3)

Salary: DOE

Unit/Location: Power Management Division

Primary Duties: This position serves as a key member of the senior management team of Seattle City Light. It is responsible for an operating budget of approximately \$8 million and a power purchase budget of approximately \$400 million annually. The division generates significant revenue as a result of wholesale power sales and contracting. Typical annual net wholesale revenue is \$160 million and is greatly influenced by the decisions and actions of this position. Decisions involve broad organizational policy regarding long-term resource acquisition and portfolio risk management decisions which involve substantial policy and financial commitment on the part of the Utility and the City and impact the regional power market and interconnected western power system. Provides strategic leadership for the commercial aspects of power supply which include the long-term resource planning and acquisition, wholesale power contract negotiation and administration, resource operations planning, portfolio risk management, and power trading and scheduling organizational units.

Key responsibilities and deliverables include, but are not limited to:

- Oversees power trading and scheduling in real time, day ahead and forward markets.
- Provides oversight for risk management analysis to ensure anticipated range of possible outcomes are identified and the uncertainty involved in operations are narrowed or minimized.
- Provides and maintains models required for portfolio optimization and operational planning.
- Provides oversight for the negotiation and administration of all power purchases, sales, exchange and transmission contracts and makes recommendation to Mayor and Council for approval.
- Provides oversight for energy accounting and documentation of all kilowatt hours and dollars associated with purchases and sales.
- Provides oversight for risk management analysis to ensure anticipated range of possible outcomes are identified and the uncertainty involved in operations are narrowed or minimized.
- Provides and maintains models required for portfolio optimization and operational planning.
- Formulates policy and program recommendations which support and enhance utility-wide goals and objectives and provide for the appropriate allocation of resources.
- Provides oversight and direction for multiple operating unit budgets to ensure resources are efficiently and effectively utilized. Ensures comprehensive work plans support the budget.
- Serves on and/or provides support to utility-wide or department strategic oversight councils as assigned.
- Leads the development of optimizing strategies for long-term resource planning and acquisition, wholesale power contracting, operations planning, risk management and power scheduling and trading to ensure maximization and cost effectiveness of opportunities.
- Provides oversight for the bi-annual Integrated Resource Plan which involves both internal and external stakeholder review of their composition of the long-term power portfolio which includes: economics, environmental impact, operating flexibility and risk.

Required Qualifications: A Bachelor's degree in engineering, economics or business administration or related field. Substantial management and leadership experience in power supply operations or related area of responsibility typically gained through 10 or more years progressively responsible assignments; at least 7 of which were as a manager or supervisor in a large, complex multicultural and diverse organization. Demonstrable knowledge of power operations, federal and state regulations related to hydroelectric power generation. Knowledge of and commitment to sound environmental policies and practices. Skilled in negotiating and administering contracts and agreements, budget preparation, economics and finance. Actively promote, support and manage key strategic City-wide initiatives including those related to fair and equal employment, diversity and justice in the workplace. Successful candidates must demonstrate their commitment to and involvement in activities that create and sustain a workforce free of racism and discrimination and that values multiculturalism and diversity as a workforce and community asset.

Desired Qualifications: Master's degree and Utility experience preferred. Knowledge of public sector organization practices, including labor relations. Skilled in creating and delivering public presentations to a variety of constituents, managing shifting priorities with very little direction, recruiting and managing a multicultural and diverse staff that possesses various skills. Ability to foster and model effective customer service. Ability to coach, counsel, and develop employees, including those of different racial, cultural and demographic backgrounds. Ability to provide management direction in an environment of change; willingness to make difficult and challenging decisions; provide clear expectations and directions; foster creativity and problem solving; and perform the physical requirements and essential functions of the job.

Positions Requirements: Security clearance and background check required. A five-year driver's abstract must be submitted on request.

How to Apply: Submit a current Resume (2 pages is recommended) and Cover Letter to the [SCL Job Portal](#) by midnight Sunday, February 19, 2006 to be considered.

[Click here for full job description](#)